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Applicable Department : College of Health Sciences

I. RATIONALE

The Accreditation Council for Graduate Medical Education International (ACGME-I) requires an established policy that is reviewed and approved by the GMCEC to outline the circumstances under and the procedure by which a resident may engage in moonlighting outside of the scope of clinical and educational activities of the residency training programs sponsored by VinUniversity.

II. DEFINITIONS

2.1 Moonlighting refers to any and all clinical activities outside of educational requirements of the graduate training program, in which the resident performs duties as a fully-licensed physician and receives direct financial remuneration.

2.2. VinUni recognizes the following types of moonlighting:

2.2.1. Internal Moonlighting

Internal moonlighting refers to optional clinical activities based at the participating hospitals outside of required training activities.

2.2.2. External Moonlighting

External moonlighting refers to voluntary, medically-related work performed outside of required training activities and outside the participating hospitals.

III. RESPONSIBILITIES/REQUIREMENTS

3.1. Program Directors

3.1.1. Residents must not be required to moonlight. Moonlighting is permissible, based upon the discretion of the Program Director, provided that such activity does not interfere with the resident's performance in his or her training program. Permission to moonlight may be withdrawn by the program director at any time. Program directors who wish to prohibit all residents from moonlighting may do so provided that they notify the DIO in writing of any such policy and make the prohibition known to all applicants to the training program and to all residents in the program on an annual basis.

3.1.2. Moonlighting must be approved by the PD

3.1.3. Program directors must determine if the requests for moonlighting are in compliance with institutional and ACGME-I duty hour policies. Specifically, program directors must monitor duty hours closely and address any duty hour violations immediately. Time spent by residents in Internal and External Moonlighting must be counted towards the 80-hour Maximum Weekly Hour Limit.

3.1.4. Program directors must provide, in their annual program report to the DIO, a summary of the moonlighting activity of all residents in the training program.

3.2. Residents

3.2.1. Residents submit the Requests for moonlighting approval must be submitted.

3.2.2. Residents must be approved by the program director prior to participating in any moonlighting activity. Approval for moonlighting is time-limited and can be rescinded at any time.

3.2.3. Residents must obtain a full medical license before participating in moonlighting. Residents may not moonlight while their application for a license is “pending” and may not moonlight with a training license. Residents will not be reimbursed for licenses obtained only for moonlighting purposes. Residents must submit a copy of the medical license to the moonlighting request.

3.2.4. Time spent by residents in Internal and External Moonlighting must be counted towards the 80-hour Maximum Weekly Hour Limit. Residents participating in moonlighting activities must report all duty hours; failure to report duty hours or non-compliance with VinUni duty hour rules may result in withdrawal of permission to moonlight.

3.2.5. Residents are responsible for any malpractice insurance and credentialing requirement for the external sites,

IV. RESTRICTIONS

1. Residents without license are not permitted to moonlight.

2. Residents must be in good standing in their program to engage in moonlighting activities.

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