

ADMITTED AND GRADUATING STUDENT ATTRIBUTES

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Record of Changes

Version	Published	Effective	Approved by	Description of changes
	date	Date		
1.0	29/09/2020	29/09/2020	Developed by: VinUniversity Office Reviewed by: Deans and Vice-Provost Approved by: President and Provost	First release
2.0	26/11/2024	26/11/2024	Developed by: VinUniversity Office Reviewed by: Provost Approved by: President	Revise the EXCEL attributes (Entrepreneurial Spirit and Leadership Mindset)

1. **DEFINITIONS**

Admitted Student Attributes: The VinUniversity admissions process is designed to select talented students with (1) Outstanding Abilities, (2) Strong Aspirations, (3) Creativity, and (4) Commitment and develop them to become talents for the future. (In short, **AACC**).

In Vietnamese: Năng lực Vượt trội (Outstanding Abilities); Khát vọng (Strong Aspirations); Sáng tạo (Creativity); Cam kết (Commitment).

Graduating Student Attributes: VinUniversity graduates for all academic programs are expected to have (1) Empathy, (2) Exceptional Ability, (3) Creativity, (4) Entrepreneurial Spirit, and (5) Leadership Mindset which enable them to create ideas, services, systems, solutions, and products that can contribute to a better life for people and society. (In short, EXCEL).

In Vietnamese: Thấu cảm (Empathy) Năng lực Vượt trội (Exceptional Ability); Sáng tạo (Creativity); Tinh thần Khởi nghiệp (Entrepreneurial Spirit); Tư duy Lãnh đạo (Leadership Mindset).

2. PRINCIPLES

- The AACC attributes are used as part of the holistic review of applicants during the admissions processes.
- The EXCEL attributes are used as the guiding framework for the entire academic journey of students including curriculum development, extra-curricular activities, and campus and residential life.

3. DESCRIPTION OF AACC

Attributes	Definition	Examples / Observed Evidence
Outstanding Ability	Outstanding capabilities in academics or other skills that are proven determinants of success	 Good GPA from a reputed/high-quality school; Success in national and international competitions; High marks on standardized tests such as SAT, AP, national exam or other high-quality assessments; Outstanding non-academic skills: strong analytical and problem-solving skills, quick learning capability, imagination skills or excellence in language, sports, arts, and other skills and competencies that are proven determinants of success; Proficiency in English language skills
Aspirations	An understanding of major issues in the local community, society, Vietnam, and the world, and a strong aspiration to find ways to solve them.	 Meaningful hobbies; Ambitious plans but believe that they can become reality; A positive, influential role in one's community or acquaintances, and can inspire and motivate people to do good things for less advantaged people

		 A big dream to go beyond one's living conditions, and help others out of poverty Be kind, step forward and volunteer to lead or take on challenges Seek to collaborate with those who can inspire and motivate others
Creativity	The ability to have a different mindset, high curiosity to discover the root cause of issues, manage and adapt to change, and be openminded with ideas or solutions that do not yet exist.	 Think differently, demonstrate critical and divergent thinking, be open to new ideas and solutions Show curiosity, ask questions but do not wait for other people to provide readymade answers Be creative, show one is an innovator, creator, norms-breaker with a healthy rebellion for good causes Take clear positions, present ideas sharply, make compelling arguments, debate fairly and logically
Commitment	A strong belief in what one can do and the ability, determination, and strong mental and physical concentration to pursue one's goals.	 Resilience. Do not easily give up because of failure or if the task seems too difficult Perseverance. Stay true to one's promises and show a commitment to tasks, projects, people, and causes Determination. Give 100% of one's effort to tasks in order to attain the best outcome

4. DESCRIPTION OF EXCEL

Attributes	Definition	Examples / Observed Evidence
Empathy	The ability to understand what someone else might be thinking or feeling, without judgment, and the desire to help to make a better world.	 Be grateful for, and respectful of, one's identity, family, community, society, Vietnam, and the world; Be curious to discover and care about major issues in a community, society, Vietnam, and the world; Listen sincerely, be open to change attitude and perspectives, and find commonalities with the others; Have a desire to help others, and actively support, make consistent efforts and contributions towards making a positive impact in the lives of others.
Exceptional Ability	Exceptional capabilities and competencies that are proven determinants of future success.	 Demonstrate intelligence in multiple dimensions: subject matter expertise, logical and analytical thinking, quick-learning, emotional intelligence and interpersonal ability. Exceptional academic achievements: Good GPA, success in competitions positive outcomes in internships, research projects, and other academic activities at national and/or international level; Exceptional non-academic skills, , imagination, and/or excellence in language, sports, arts, and other activities not related to one's academic programs.

Creativity	The ability to perceive the world in new ways, to find hidden patterns, to make connections between seemingly unrelated phenomena, and to generate solutions and turning imaginative, new ideas into reality.	 Ask good and creative questions; Seek to understand when there is ambiguity or Be open to new ideas, solutions, and different mindset; Foster connections and pathways to explore and enable new possibilities and solutions to problems or challenges; Courage to take risks and turn imaginative ideas into reality; Create or develop products, services, or solutions. Develop prototypes, conduct research, write blogs, create multimedia, or other forms of creative output.
Entrepreneurial Spirit	The way of thinking that enables people to seek challenges, be resilient in overcoming them, make informed and quick decisions, accept responsibility, adapt and persist in the face of adversity, and create value and impact in the society.	 Analyze and evaluate problems and challenges with critical thinking, evidence based data, with respect to both economical and social impact; Make informed decisions with confidence and be able to make decisions even when there is ambiguity or risk of failure Accept responsibility for one's decisions and hold themselves accountable for it; Be humble, willing to learn lifelong, have a growth mindset.
Leadership Mindset	The ability to influence and motivate people to maximize their efforts towards achieving a common goal.	 Act with absolute personal and professional integrity; Actively develop and promote team members, build trust, and have their growth and best interests at heart; Have a vision, dream big, and be disciplined, and committed towards setting and achieving impactful goals; Effectively collaborate and communicate with others to achieve a common purpose; Be able to lead oneself, lead others, and lead the community.